



Animesh Chandra Mitra
General Secretary

BSNL EMPLOYEES UNION

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06.04.2026

BSNLEU/314 (KAR)

To,

Shri Rajeev Kaushik,
PGM(SR), BSNL CO.,
Bharat Sanchar Bhawan,
Janpath, New Delhi – 110001

Sub: - **Compelling the Non-Executives to mark attendance through the mobile App – request for intervention immediately - req.**

Ref: - **CGM Karnataka letter no.KTKCO-11/20(17)/1/2023-HR AND ADMIN/I dated 04.04.2026.**

Sir,

Please recall our discussion in the Formal Meeting held with the Director (HR) on 18.02.2026 on the above mentioned subject.

During the discussion, we had highlighted that the Non-Executive employees in Karnataka Circle are being harassed by compelling them to mark attendance only through the mobile App. It was assured in the meeting that a necessary message would be communicated to the Circle Administration in Karnataka Circle so that the issue could be resolved amicably in consultation with the Recognised Union.

However, it is unfortunate that a good number of Non-Executives, especially officials in the cadre of ATT who do not possess smart phones, are still being harassed by the administration and are being compelled to mark attendance only through the mobile App.

This is a serious violation of natural justice, and the action of the Karnataka Circle Administration in making mobile App-based attendance compulsory is causing severe resentment among the employees. It is learnt that the aggrieved workers may be forced to resort to agitational programmes to overcome this crisis, which is not at all desirable.

Therefore, it is once again requested that necessary instructions may kindly be issued to the Karnataka Circle Administration not to create any hurdles or force unwilling Non-Executives to mark attendance only through the mobile App, particularly when many employees in this cadre do not possess smart phones. A copy of the letter addressed to the CGM, Karnataka Circle, is enclosed herewith for kind reference and necessary action.

We hope that immediate and favourable action will be taken at your end so that the cordial relationship between the Management and the Recognised Union continues in Karnataka Circle. We are eagerly awaiting favourable action from your end.

Thanking you,

Yours sincerely,

[Animesh Chandra Mitra]
General Secretary

Encl: As above.